



KAY IVEY  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH**  
**BRYCE HOSPITAL**  
1651 RUBY TYLER PARKWAY  
TUSCALOOSA, ALABAMA 35404  
205-507-8000  
WWW.MH.ALABAMA.GOV



KIMBERLY G. BOSWELL  
COMMISSIONER

AUDREY MCSHAN  
FACILITY DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION  
AN EQUAL OPPORTUNITY EMPLOYER**

**JOB TITLE:** Registered Nurse V (Director of Nursing)

**NUMBER:** 21-29

**JOB CODE:** N6000

**DATE:** December 10, 2021

**JOB LOCATION:** Bryce Hospital  
Tuscaloosa, Alabama

**PCQ#:** 8801495

**SALARY RANGE:** 82 (\$63,780.00 - \$97,221.60 Annually)

**MINIMUM QUALIFICATIONS:** Master's Degree in Nursing, including considerable (48 months or more) experience as a Psychiatric/Mental Health Registered Nurse, with experience (24 months or more) in a supervisory or administrative capacity.

OR

Bachelor's degree in nursing and a written plan to obtain the Master's Degree in Nursing and a written plan to obtain the Master's Degree in Nursing, plus extensive (72 months or more) experience as a Psychiatric/Mental Health Registered Nurse, including considerable (48 months or more) experience in a supervisory or administrative capacity.

**NECESSARY SPECIAL REQUIREMENTS:** Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing.

**KIND OF WORK:** This is professional and supervisory nursing work in a state mental health facility. Employee is responsible for the delivery of patient care through the nursing process of assessment, diagnosing, planning, implementation, and evaluation. Responsible for directing and coordinating all nursing care for assigned patients based on unit/program established clinical nursing practice standards. Contributes to the provision of quality nursing care through quality enhancement techniques that demonstrate positive outcomes in patient care. Collaborates with medical staff to ensure that care delivered is of the highest quality possible.

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:** Ability to communicate effectively verbally and in writing. Knowledge, skills, and ability to recognize medical and psychiatric emergencies. Ability to interact with various types of people - patients, peers, subordinates, supervisors, public, etc., in delicate, frustrating, or tense situations. Sufficiently self-controlled to act independently, to take charge, and to take moderate risks in situations not

covered by existing procedure. Ability to provide patient care utilizing nursing process, standards of care, and nursing plan of care. Ability to supervise to include the ability to delegate, instruct, discipline, commend, and interview as needed to evaluate staff performance, ensure completion of tasks as scheduled, assign workload, address complaints, and orient new employees. Ability to make decisions as needed, evaluate effectiveness of treatment/training program, and establish priorities. Ability to operate medical equipment. Ability to provide education to patients. Ability to combine information for various sources to produce new ideas or solutions.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

**HOW TO APPLY:** Use an official application for Professional Employment (Exempt Classification) which may be obtained from our website at [www.mh.alabama.gov](http://www.mh.alabama.gov). Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

**DEADLINE:** Until Filled

### **EQUAL OPPORTUNITY EMPLOYER**

Click Here to Apply:  
<https://laserfiche.alabama.gov/Forms/ADMH-Job-Application>